



REPORT OF INTERNATIONAL PROGRAMME ON INNOVATIVE LEADERSHIP FOR ORGANIZATION GROWTH AND EXCELLENCE

18TH SEPTEMBER 2023- 06TH OCTOBER 2023

**THE NATIONAL INSTITUTE FOR ENTREPRENEURSHIP AND
SMALL BUSINESS DEVELOPMENT (NIESBUD)**

**Ministry of Skill Development and Entrepreneurship, Govt. Of
India A-23, Sector-62, Institutional Area, Noida - 201309, UP, India**

www.niesbud.nic.in

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1. INTRODUCTION ABOUT THE PROGRAMME

In a fast-paced and ever-evolving global landscape where the prosperity of organizations is intrinsically tied to innovative leadership, the significance of proficient leadership cannot be overstated. The ability to envision, strategize, implement, and continually optimize leadership approaches has become a pivotal skill in both the public and private sectors. Recognizing this critical need, the Government of India, through its Ministry of External Affairs, has embarked on a transformative journey to empower individuals with the expertise to navigate the complex world of innovative leadership for organizational growth and excellence.

Under the aegis of the Indian Technical and Economic Cooperation (ITEC) division of the Ministry of External Affairs, the Innovative Leadership for Organization Growth and Excellence (ILO-G&E) Program has emerged as a beacon of opportunity for those eager to embrace the nuances of innovative leadership. ITEC's renowned reputation as a catalyst for international cooperation and capacity-building projects is a testament to its commitment to empowering individuals and nations alike. In sponsoring this program, ITEC has reaffirmed the paramount importance of equipping professionals with the knowledge and skills to excel in innovative leadership on a global scale.

Leading this transformative initiative is the National Institute for Entrepreneurship and Small Business Development (NIESBUD), an institution celebrated for its dedication to fostering entrepreneurship and skill development. Operating under the umbrella of the Ministry of Skill Development and Entrepreneurship, NIESBUD exemplifies India's commitment to nurturing talent and expertise that fuels economic growth and self-reliance.

This chapter marks the beginning of a journey into the heart of innovative leadership—a discipline that transcends industries and sectors. As the chapters unfold, we will delve deeper into the program's key objectives, curriculum, and the vast opportunities it presents to individuals aspiring to become adept leaders who drive organizational growth and excellence. Whether you are a budding entrepreneur, a professional seeking to enhance your leadership skills, or a government official passionate about capacity-building, this program offers a unique platform to cultivate your talents.

Let us embark on this voyage of knowledge and skill development, where the realms of innovative leadership, entrepreneurship, and global cooperation converge. Together, we will explore the dynamic landscape of innovative leadership, learning how to transform organizations into beacons of innovation and progress.

2. Objectives of ILOGE Programme

1. **Foster Innovative Leadership and Entrepreneurial Skills:** The primary objective is to cultivate the insights and skills necessary for individuals to excel in innovative leadership and entrepreneurship, equipping them with the ability to drive and manage innovation within their organizations.
2. **Illuminate Leadership's Role in Change Management:** This content seeks to illuminate the pivotal role of leadership as a powerful tool for leading and managing change within an organization. Participants will gain a profound understanding of how effective leadership can steer and navigate the complexities of change.
3. **Cultivate a Collaborative Culture of Teamwork:** One of the central objectives is to establish a culture of teamwork within the organization, emphasizing collaboration and collective responsibility among employees. Participants will learn strategies to promote cooperation and mutual accountability for improved organizational performance.
4. **Enhance Capacity for Developing Innovative and Entrepreneurial Leaders:** This content aims to enhance the organization's capacity to identify, nurture, and develop leaders with innovative and entrepreneurial qualities. Participants will acquire the skills necessary to identify and mentor emerging leaders who can contribute to the organization's growth and pursuit of excellence.
5. **Promote a Culture of Continuous Learning:** Encourage a culture of continuous learning and adaptation within the organization. Participants will understand the importance of ongoing development and innovation in leadership and entrepreneurship.
6. **Instill a Forward-Thinking Mindset:** Foster a forward-thinking mindset among participants, encouraging them to anticipate and proactively address challenges and opportunities in a rapidly changing business environment.
7. **Empower Leaders as Change Agents:** Empower participants to become change agents within their organizations, capable of inspiring and mobilizing teams to embrace and drive change initiatives.
8. **Develop Problem-Solving and Decision-Making Skills:** Enhance participants' problem-solving and decision-making abilities, equipping them with the tools to address complex issues and make informed choices in leadership and entrepreneurship.

9. Strengthen Communication and Interpersonal Skills: Emphasize the importance of effective communication and interpersonal skills in leadership roles, enabling participants to build strong relationships and influence others positively.

10. Measure and Assess Leadership Impact: Equip participants with methods and metrics to measure the impact of their leadership and entrepreneurship efforts, fostering a results-oriented approach to organizational growth and excellence.

3. COURSE CONTENT OF THE PROGRAMME



4. TARGET GROUP OF THE PROGRAMME

The programme is recommended basically for trainers/faculties consultants working in government departments corporations, financial institutions, including banks, training organizations, consultants/or voluntary organizations engaged in promoting entrepreneurship and small business development.

5. PROGRAMME METHODOLOGY

The overall performance of the participants will be assessed on the following programme methodology:

- Individual assignment/presentation
- Groupwork
- Study Visit Reports

- ActionPlanPreparation &Presentation
- Attendance
- Overallbehaviorduring program

6. RESOURCE PERSONS

<u>S.NO.</u>	NAME OF FACULTY
1.	Mr. Sunil Taneja
2.	Mr. Aditya Prasad
3.	Mr. Yamini Bhushan Pandey
4.	Ms. Rekha Bhardwaj
5.	Ms. Veena Swaroop
6.	Ms. Vandana Dubey

7. DURATION OF THE PROGRAMME

The programme duration was of three weeks from 18th September, 2023 to 06thOctober, 2023.

8. PROGRAMME INPUTS

Inaugural Session

The Inaugural session of the Innovative Leadership for Organization Growth and Excellence program was presided over by Dr. Poonam Sinha, Director of NIESBUD. On July 18, 2023, at 12:00 hours, Dr. Sinha extended a warm welcome to the 32 participants representing 20 countries. During this inaugural session, the participants were introduced to the program's objectives and the various aspects of the ITEC fellowship scheme under the Ministry of External Affairs, Government of India.

Dr. Poonam Sinha, Director expressed her deep appreciation for the Ministry of External Affairs for its unwavering support, which has made this program possible. She conveyed her gratitude for the Ministry's unique opportunity granted to NIESBUD to conduct the Innovative Leadership for Organization Growth and Excellence initiative. She underscored the critical importance of

promoting small business entrepreneurship, particularly in the current context of rising unemployment, and emphasized the pivotal role these participants would play in fostering growth and excellence through innovative leadership in their respective countries.

During her address, Dr. Poonam Sinha, Director provided a concise overview of the program, setting the stage for the participants to embark on their journey of developing innovative leadership skills and contributing to the growth and excellence of their organizations. This session marked the commencement of a transformative experience, where participants from around the world would unite to explore the dynamic landscape of leadership and its potential to drive organizational innovation and progress.

The programme team then conducted the ice breaking session, gathered their expectations and shared with the participants how their expectations would be met. The participants were also informed of how they would be apprised, the norms of the programme etc.

Programme Report (Session wise)

Session	Description
Building a Culture of High Achievement and Innovation Excellence in Entrepreneurial Leadership	Building a Culture of High Achievement and Innovation Excellence in Entrepreneurial Leadership: This program focuses on cultivating a work environment that encourages exceptional performance and innovative leadership. Participants will explore strategies to foster a culture of excellence in entrepreneurial leadership, driving creativity, adaptability, and sustained success within their organizations.
Ethical Leadership as a Driver of Social Change and Responsibility	Ethical Leadership as a Driver of Social Change and Responsibility: This course examines the pivotal role of ethical leadership in initiating positive social transformation and fostering a culture of responsibility. Participants will explore how ethical leadership principles can drive meaningful change and address societal challenges with integrity and purpose.
Effective People Management techniques for successful Enterprises	Effective People Management Techniques for Successful Enterprises: This program delves into the strategies and practices essential for managing people in a way that drives success within organizations. Participants will learn how to lead and support their teams to achieve peak performance, fostering a productive and thriving work environment.
Key Attributes of Visionary and Entrepreneurial Leadership	Key Attributes of Visionary and Entrepreneurial Leadership: This course explores the essential qualities that define visionary and entrepreneurial leaders. Participants will gain insights into the characteristics, skills, and strategies that empower leaders to drive innovation and inspire their teams, ultimately shaping a path to success in today's dynamic business landscape.

Cultivating a Culture of Employee Engagement: Strategies for a Motivated Workforce	Cultivating a Culture of Employee Engagement: Strategies for a Motivated Workforce: This program focuses on the methods and approaches to create a workplace culture that fosters strong employee engagement. Participants will learn strategies to boost motivation, job satisfaction, and productivity within their organizations.
Value and Ethics at the core of Business	Value and Ethics at the Core of Business: This course explores the pivotal role of values and ethics in shaping a business's foundation. Participants will learn how to integrate strong moral principles and ethical standards into business operations, fostering trust, sustainability, and responsible decision-making.
Mastering Emotional Intelligence: Navigating Emotions for Personal and Professional Success	Mastering Emotional Intelligence: Navigating Emotions for Personal and Professional Success: This program delves into the essential skill of emotional intelligence and how it impacts personal and professional success. Participants will learn to harness emotions, build relationships, and make sound decisions, ultimately enhancing their effectiveness and well-being.
Mastering Effective Communication: Enhancing Interpersonal and Organizational Skills	Mastering Effective Communication: Enhancing Interpersonal and Organizational Skills: This course focuses on improving communication skills for personal and organizational development. Participants will learn how to convey their messages effectively, build strong relationships, and contribute to the success of their teams and organizations.
Cultivating Coaching Leadership: Empowering Teams through Mentorship and Guidance	Cultivating Coaching Leadership: Empowering Teams through Mentorship and Guidance: This program highlights the significance of coaching leadership in nurturing and empowering teams. Participants will discover the art of mentorship and guidance, equipping them to lead with coaching strategies that inspire team growth and excellence.
Strategies for Well-being: Managing and Mitigating Stress in Life and Work	Strategies for Well-being: Managing and Mitigating Stress in Life and Work: This course focuses on effective strategies for managing and reducing stress in both personal and professional life. Participants will learn techniques to enhance well-being, reduce stress, and lead healthier, more balanced lives.
Effective Conflict Resolution and Management Strategies	Effective Conflict Resolution and Management Strategies: This program delves into the techniques and practices necessary to navigate and resolve conflicts in various settings. Participants will acquire the skills to manage conflicts efficiently, fostering constructive outcomes and improved relationships.
Fostering High-Performance Teams: Exploring Leadership Approaches and Motivational Strategies	Fostering High-Performance Teams: Exploring Leadership Approaches and Motivational Strategies: This course delves into the dynamics of leadership and motivation to cultivate high-performing teams. Participants will gain insights into leadership approaches and strategies to inspire teams to achieve excellence and reach their full potential.

Impact of Government Initiatives on Organizational Development in India: A Study of Good Governance Schemes	Impact of Government Initiatives on Organizational Development in India: A Study of Good Governance Schemes: This study examines the influence of government programs on organizational development in India, focusing on the efficacy of good governance schemes. It provides insights into how government initiatives shape the landscape of organizations and their impact on India's development.
Effective Strategies for Organizational Growth	Effective Strategies for Organizational Growth: This program explores a range of strategies and best practices aimed at facilitating sustained growth within organizations. Participants will gain insights into how to plan, implement, and optimize strategies to achieve continuous expansion and success.
Corporate Governance Practices in India: Enhancing Organizational Growth and Investor Confidence	Corporate Governance Practices in India: Enhancing Organizational Growth and Investor Confidence: This study delves into the realm of corporate governance practices in India and their impact on both organizational development and investor trust. It provides an in-depth analysis of how sound governance contributes to the growth of organizations and instills confidence in investors.
Nurturing Development within Your Organization: Key Approaches for Success	Nurturing Development within Your Organization: Key Approaches for Success: This program focuses on the essential strategies and practices for fostering growth and development within organizations. Participants will learn how to implement key approaches that drive success and enable continuous improvement.
The Impact of Mentorship Programs on Talent Development and Organizational Growth	The Impact of Mentorship Programs on Talent Development and Organizational Growth: This study examines how mentorship programs influence talent development and contribute to the overall growth of organizations. It explores the significance of mentorship in nurturing talent and achieving organizational success.
Digital Transformation Strategies for Organizational Growth and Efficiency	Digital Transformation Strategies for Organizational Growth and Efficiency: This program delves into the essential strategies for leveraging digital transformation to drive growth and enhance efficiency within organizations. Participants will gain insights into how technology and innovation can revolutionize their operations and foster excellence.
Harnessing Data Analytics and Artificial Intelligence for Business Development	Harnessing Data Analytics and Artificial Intelligence for Business Development: This course explores how data analytics and artificial intelligence can be leveraged to drive business development. Participants will learn how to use these cutting-edge technologies to make informed decisions, enhance efficiency, and foster growth within their organizations.

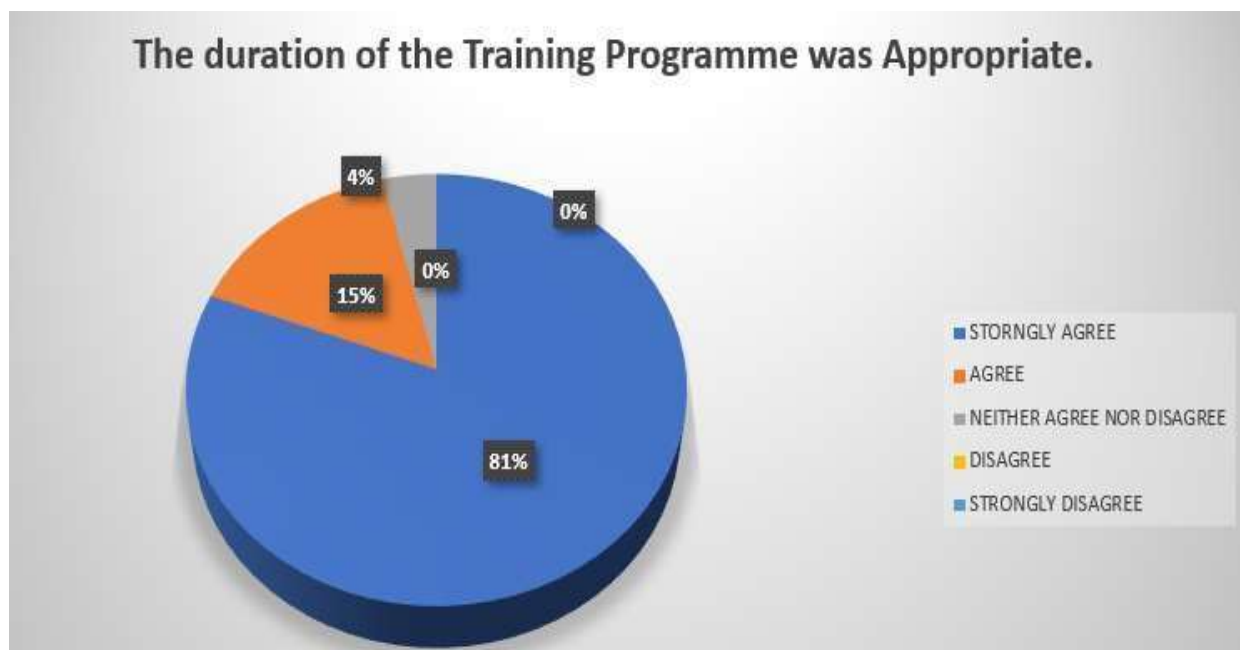
9. PROGRAMME EVALUATION

In their individual report, all the participants stated that the programme was highly beneficial. They stated that the training programme was an eye opener for them. They also stated that this training has equipped them with knowledge of entrepreneurship and now they can find out the ways for the entrepreneurial career opportunities in the area of small business development. This training will help them in showing the right direction to nano business and entrepreneurship. They also expressed that they have learned about various support organizations and their schemes for promoting entrepreneurship. The participants were of the opinion that this type of programme should be organized country wise.

10. FEEDBACK OF THE PARTICIPANTS

1. The duration of the Training Programme was Appropriate.

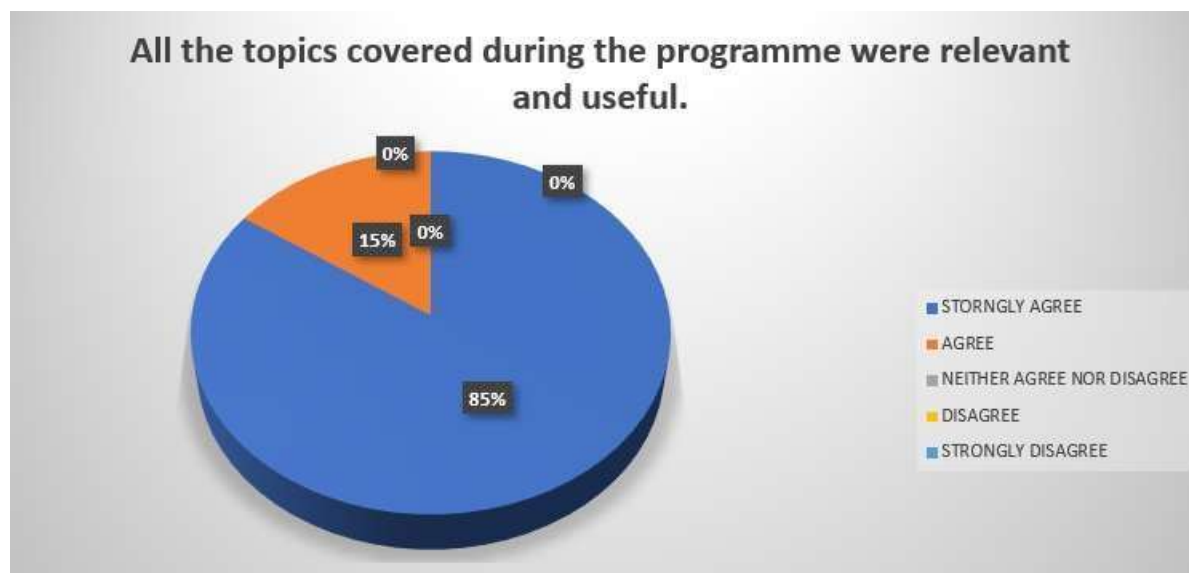
Response	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree
No. of Participants	26	6	0	0	0



- 2.

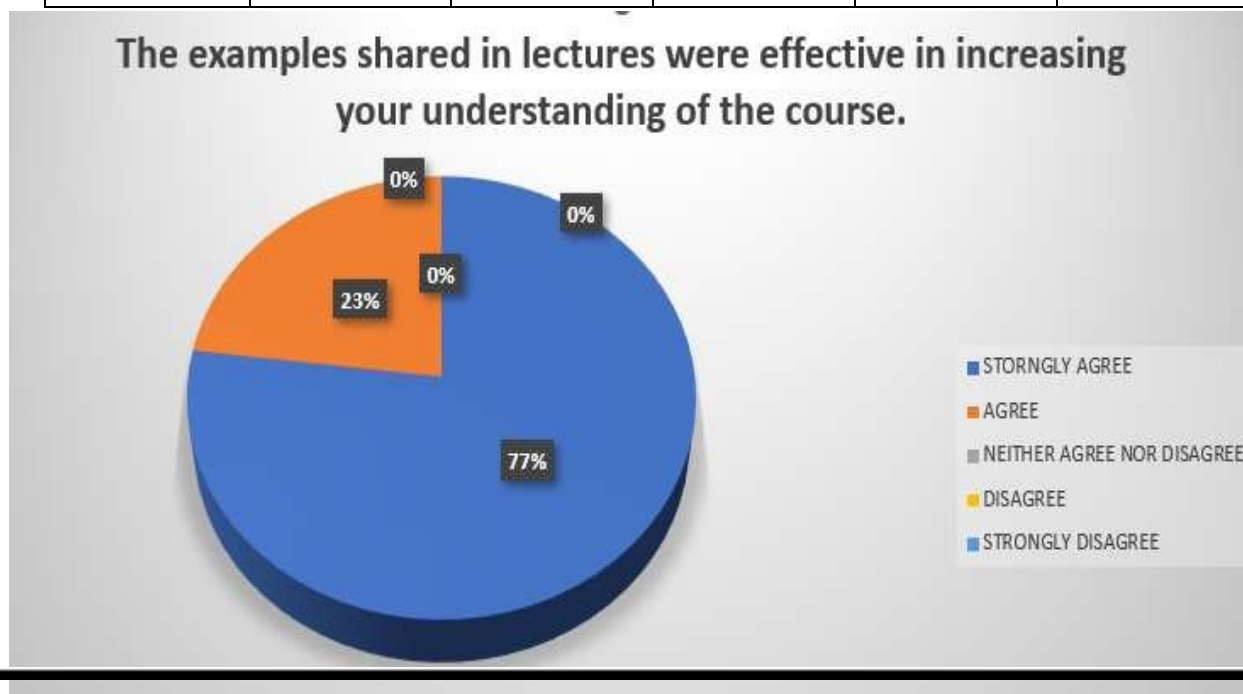
3. All the topics covered during the programme were relevant and useful.

Response	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree
No. of Participants	27	5	0	0	0



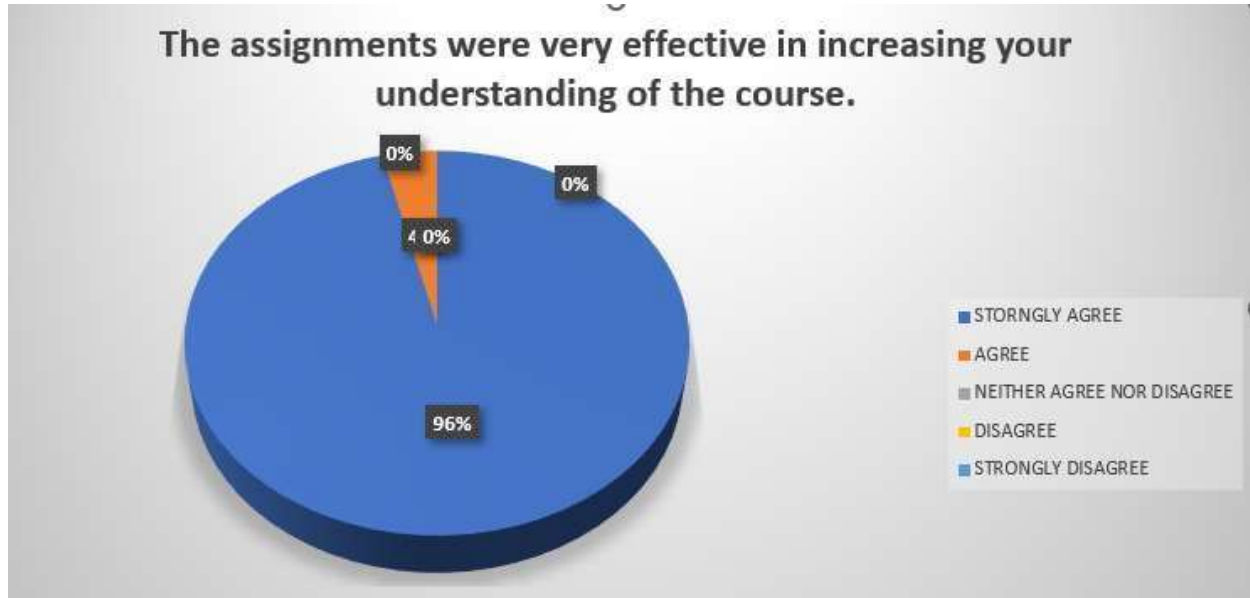
4. The examples shared in lectures were effective in increasing your understanding of the course.

Response	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree
No. of Participants	25	7	0	0	0



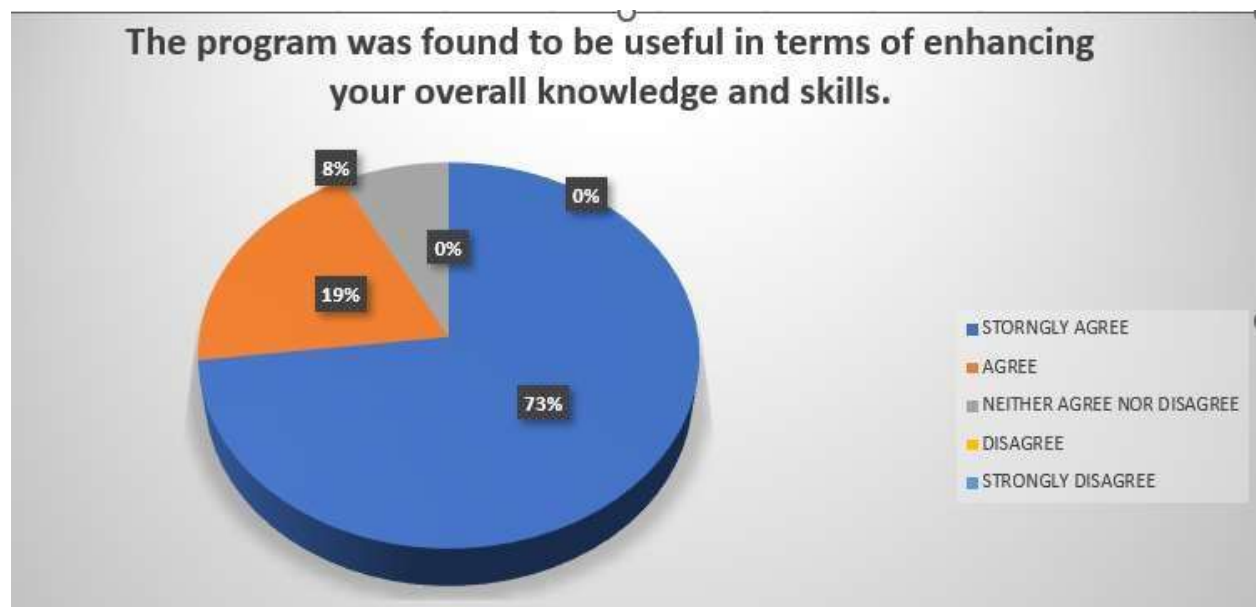
5. The assignments were very effective in increasing your understanding of the course.

Response	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree
No. of Participants	31	1	0	0	0

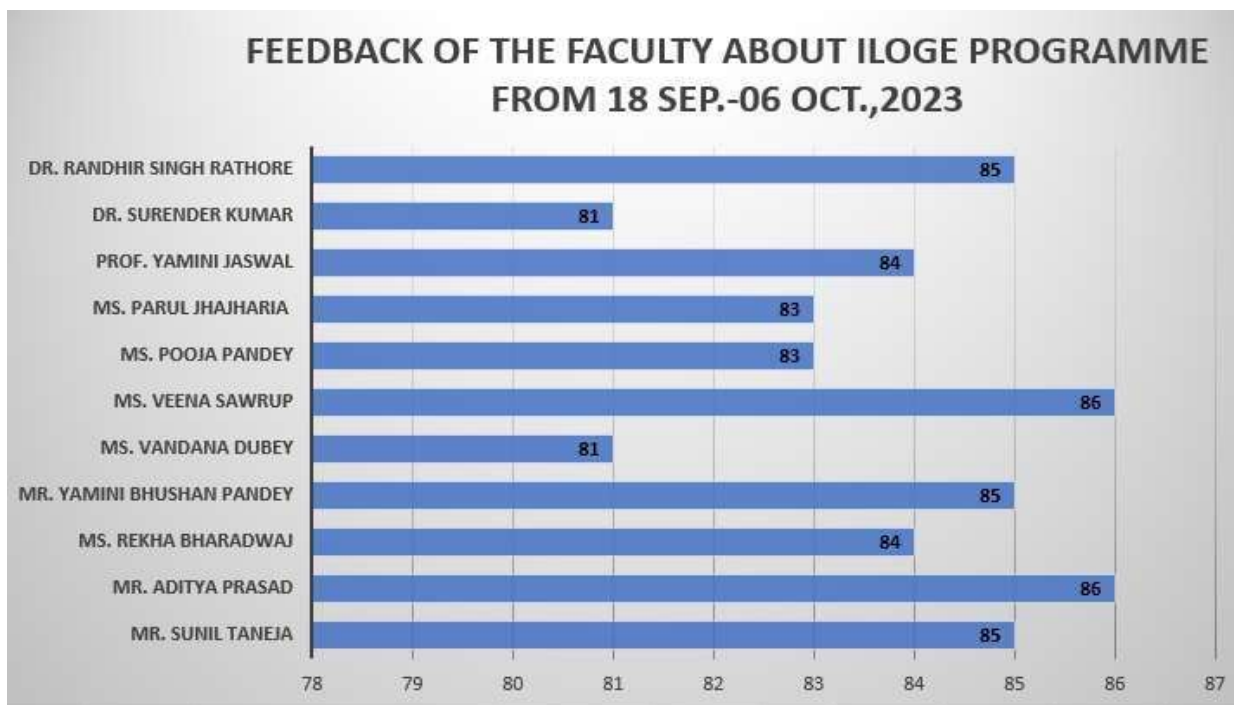


6. The program was found to be useful in terms of enhancing your overall knowledge and skills.

Response	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree
No. of Participants	23	9	0	0	0



7. Faculty Feedback from Participants



11. ASSESSMENT OF THE PARTICIPANTS

S. No.	Name	Country	Score
1.	Ms. SaltanatMukashMukash	Kazakhstan	8/10
2.	Ms. AminathSirukhanaSirukhana	Maldives	6/10
3.	Ms. Aishath MaleehaZameel	Maldives	7/10
4.	Mr. Ahmed Amil	Maldives	7/10
5.	Ms. Aishath Sham'aa Ali	Maldives	8/10
6.	Mr. Ajnesh Jayesh Karan	Fiji	8/10
7.	Mr. RatulosefoRoragacaRovereivalu	Fiji	7/10
8.	Ms. Sonam Narisha Prasad	Fiji	7/10

9.	Mr. NetenSherab	Bhutan	8/10
10.	Mr. Issa Lunda	Tanzania	9/10
11.	Ms. KasuniPoornima De Silva Noragal	Sri Lanka	9/10
12.	Mr. KehelwalaGamaralalageDulipChint hakaThilakarathna	Sri Lanka	7/10
13.	Mr. Mohamed Rifay Mohamed Rifadh	Sri Lanka	8/10
14.	Mr. NadeeshChandrajith Fernando	Sri Lanka	9/10
15.	Mr. Diluka Sri Krishantha Kumara KottalaMudiyanselage	Sri Lanka	9/10
16.	Mrs. Caroline Chiwa	Zimbabwe	7/10
17.	Ms. Gracious Leah Chamusi	Zimbabwe	7/10
18.	Ms. Aye Thone Thone Kyaw Kyaw	Myanmar	7/10
19.	Ms. Hnin Ma Ma Win Hnin Ma Ma	Myanmar	8/10
20.	Mrs. Mar Mar Aye Aye	Myanmar	6/10
21.	Mr. Bundara Leang	Cambodia	7/10
22.	Mr. Charles Andrew Mphezu	Malawi	7/10
23.	Mrs. Manzo Bebey Adamou Haoua	Niger	8/10
24.	Mrs. Mahamadou Abdoulaye Kadidjatou	Niger	9/10
25.	Mr. Mohamed Nedrick Sesay	Sierra Leone	8/10
26.	Ms. EkuaTebuaaGhansah	Ghana	9/10
27.	Ms. FatoumataKoita	Mali	7/10
28.	Mrs. FaridahNalugyaKulumba	Uganda	8/10

29.	Ms. Sarah Apio	Uganda	7/10
30.	Mr. AmirjonSohibnazarov	Tajikistan	7/10
31.	Ms. Malika Qurbonova	Tajikistan	8/10
32.	Mrs. MavludaBoboshoeva	Tajikistan	9/10

12.GLIMPSES OF THE INAUGURATION



13. GLIMPSES OF THE SESSIONS IN PROGRESS

FIRST WEEK(SESSION)



SECOND WEEK (SESSION)



THIRD WEEK (SESSION)



14.GLIMPSES OF THE STUDY VISIT

VISIT TO TAJ MAHAL AT AGRA



VISIT TO AGRA FORT



VISIT TO NEERJA POTTRY, JAIPUR



VISIT TO CITY PALACE, JAIPUR



VISIT TO HAWA MAHAL AT JAIPUR



VISIT TO JAL MAHAL AT JAIPUR



VISIT TO THE INDUSTRIAL SCIENCE CENTRE

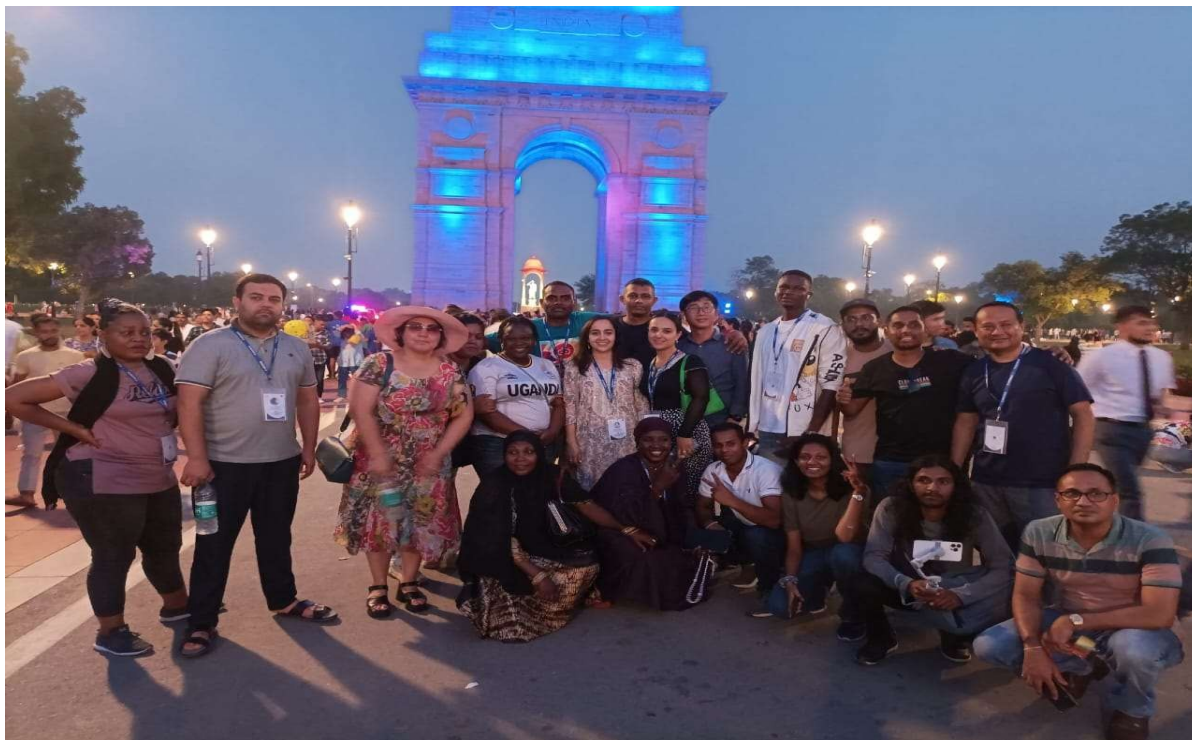


VISIT TO AMBER PALACE, JAIPUR



15.GLIMPSES OF THE HERITAGE WALK

VISIT TO INDIA GATE



VISIT TO THE PRADHAN MANTRI MUSUEM, DELHI



VISIT TO LOUTS TEMPLE



16. GLIMPSES OF THE VALEDICTORY FUNCTION



17.PROGRAMME CALENDAR

Days & Months	SEP 23	AUG 23	SEP 23
Monday	18	25	02
Tuesday	19	26	03
Wednesday	20	27	04
Thursday	21	28	05
Friday	22	29	06
Saturday	23	30	
Sunday	24	01	

Inauguration & Valedictory Function :-



Training Days :-



Study Visit:-



Holidays :-



18.PROGRAMME SCHEDULE

FIRST WEEK

SESSION	MONDAY 21/08/2023	TUESDAY 22/08/2023	WEDNESDAY 23/08/2023	THURSDAY 24/08/2023	FRIDAY 25/08/2023
10:30 am - 11:45 am	Registration, Welcome of Participants & Inauguration of the Programme	My Country, My Organization & I – Presentation	Building a Culture of High Achievement and Innovation Excellence in Entrepreneurial Leadership	Ethical Leadership as a Driver of Social Change and Responsibility	Effective People Management techniques for successful Enterprises
11:45 am- 12:00 pm	TEA BREAK				
12:00 pm- 1:30 pm	About Institute Presentation	My Country, My Organization & I – Presentation	Key Attributes of Visionary and Entrepreneurial Leadership	Cultivating a Culture of Employee Engagement: Strategies for a Motivated Workforce	Value and Ethics at the core of Business
1:30 pm- 2:30 pm	LUNCH BREAK				
2:30 pm - 3:45 pm	About India Presentation	My Country, My Organization & I – Presentation	Mastering Emotional Intelligence: Navigating Emotions for Personal and Professional Success	Mastering Effective Communication: Enhancing Interpersonal and Organizational Skills	Cultivating Coaching Leadership: Empowering Teams through Mentorship and Guidance
3:45 pm - 4:00 pm	TEA BREAK				
4:00 pm – 5:30 pm	Registration, Welcome of Participants & Inauguration of the Programme	My Country, My Organization & I – Presentation	Strategies for Well- being: Managing and Mitigating Stress in Life and Work	Effective Conflict Resolution and Management Strategies	Fostering High- Performance Teams: Exploring Leadership Approaches and Motivational Strategies

Saturday (26/08/23)-Local Visit Delhi, Red fort, India Gate, Lotus Temple etc.

SECOND WEEK

SESSION	MONDAY 28/08/2023	TUESDAY 29/08/2023	WEDNESDAY 30/08/2023	THURSDAY 31/08/2023	FRIDAY 01/09/2023
10:30 am - 11:45 am	Innovative Leadership: Navigating Challenges and Driving Achievement in a Rapidly Changing World	Study Visit			
11:45 am- 12:00 pm	TEA BREAK				
12:00 pm- 1:30 pm	Balancing Innovation and Achievement: Strategies for Leaders in High-Pressure Environments	Study Visit			
1:30 pm- 2:30 pm	LUNCH BREAK				
2:30 pm - 3:45 pm	Strategic Project Management Integration: Aligning Projects with Organizational Goals for Growth	Study Visit			
3:45 pm - 4:00 pm	TEA BREAK				
4:00 pm – 5:30 pm	Innovation Processes as Catalysts for Organizational Development: Navigating Creativity and Change	Study Visit			

Study Visit from 30th August, 2023 to 02nd September, 2023 (Agra & Jaipur)

THIRD WEEK

SESSION	MONDAY 04/09/2023	TUESDAY 05/09/2023	WEDNESDAY 06/09/2023	THURSDAY 07/09/2023	FRIDAY 08/09/2023
10:30 am - 11:45 am	Holiday	Impact of Government Initiatives on Organizational Development in India: A Study of Good Governance Schemes	Effective Strategies for Organizational Growth	Presentation of Back Home Plan and Business Idea	Valedictory Function
11:45 am- 12:00 pm	TEA BREAK				
12:00 pm- 1:30 pm	Holiday	Corporate Governance Practices in India: Enhancing Organizational Growth and Investor Confidence	Nurturing Development within Your Organization: Key Approaches for Success	Presentation of Back Home Plan and Business Idea	Valedictory Function
1:30 pm- 2:30 pm	LUNCH BREAK				
2:30 pm - 3:45 pm	Holiday	The Impact of Mentorship Programs on Talent Development and Organizational Growth	Digital Transformation Strategies for Organizational Growth and Efficiency	Presentation of Back Home Plan and Business Idea	Valedictory Function
3:45 pm - 4:00 pm	TEA BREAK				
4:00 pm – 5:30 pm	Holiday	Counselling for Employee Well-being: Promoting Mental Health and Productivity in the Workplace	Counselling for Employee Well-being: Promoting Mental Health and Productivity in the Workplace	Counselling for Employee Well-being: Promoting Mental Health and Productivity in the Workplace	Valedictory Function

19. FACULTY PROFILE

Ms. Hena Usman Director General, NIESBUD	<i>Ms. Hena Usman (Joint Secretary, MSDE) is the Academic and Administrative Head of the Institute.</i>
Dr. Poonam Sinha Director, Entrepreneurship Education	<i>A dynamic professional with a career spanning over 25 years, she has done her Doctorate in Psychology from BHU. Has been known and regarded as an Expert in Entrepreneurship Development, Women Empowerment and Advocacy for promoting Entrepreneurship across the nation.</i>
Mr. P. K. Arora Senior Advisor	<i>A Banking Professional with a vast experience of over 30 years highly recognized for his deep understanding of banking procedures, financial understanding and guidance. Has been a member of various expert panels and committees of nationalized banks.</i>
Mr. D. K. Singh Chief Consultant	<i>He is having a total work experience of over 25 years in the field of Training and development. He is recognized as an expert in Training and Cluster development and management.</i>
Ms. Rekha Bharadwaj Senior Advisor, NIESBUD	<i>She has a total work experience of 33 years in BHEL and has superannuated as General Manager recently. During her employment with the PSU, she has held various positions related to Human resource management & development. She was in charge of corporate learning and development. She is a professional</i>
Mr. B. S. Sajwan Chief Consultant	<i>Has a total work experience of over 15 years in the field of Entrepreneurship Development, has worked exhaustively in promoting entrepreneurship. Is widely known for counseling, mentoring and handholding budding Entrepreneurs.</i>
Dr. Charvi Mehta Technical Expert GIZ Govt. of India	<i>She is a Ph. D. with over 8 years' experience in the field of Entrepreneurship and Education. Worked with top bureaucracy in the Govt. of India initiating and developing numerous policy interventions in the area of Entrepreneurship and skilling.</i>
Mr. Sunil Taneja	<i>He has been Administrative Officer in NIESBUD and having more than 30 years of experience in the area of administration, teaching and research of training.</i>
Ms. Sunita Sangar	<i>She is Senior Consultant in Ministry of Women and Child Development. She is having many years of experience in the area of Gender Equality.</i>

Ms.PrachiKaushik	<i>She is a successful Entrepreneur and she is the founder of VYOMINI Enterprise which is dealing in the area of sanitation and has received the many national awards.</i>
Prof.Jayaseelan Ganesan	<i>More than 40 years of industry and academic experience both in public/ private sector enterprises, Universities, Colleges and Institutions. Offer consultancy services through his proprietorship firm namely Entrepreneurship Development Services (EDSER). The services offered are in the following areas: Entrepreneurship and Enterprises development, Setting up first generation enterprises, Government support scheme, Business Incubation, Management system consultancy-Quality, Environment, Occupational Health and safety, Lean processes etc.</i>
Dr Saurabh Chandrashekharan Senior Consultant	<i>Has a Total Work Experience of over 9 Years in the field of Academics, Training and Development and Retail Banking. He has developed several learning materials for school education through ODL Mode in the area of Business & Commerce and training handbooks on entrepreneurship. He is involved with curriculum and content development for training programmes.</i>
Dr.HariShankarShyam	<i>Dr. Hari Shankar Shyam is an eminent educationist, researcher and trainer in the areas of management education. He is doctorate in the field of management and has done his Masters in Management in the area of Marketing. He has done a certificate course in SPSS & Cognos conducted by IBM & a Certificate program in Marketing by the marketing magnate Philip Kotler. Dr. Shyam has a blend of industry academia experience of approximately 14 yrs. He is an expert in Marketing Planning & Implementation, Business Analytics and Strategy. His other areas of interest are Brand, CRM, Quality Management & OB. He is also associated with leading organizations like PHD Chamber of Commerce, ICAI, Niesbud and Sahaj in the areas of research, training & consulting.</i>
Sh.SanjeevTandon	<i>Having total 35 years of experience in the area of accounts and taxation and have been associated with many government and private projects.</i>
Ms.Rita Nahata	<i>She is Dean Centre for Handicrafts Exports Management Studies and she is having 35 years of experience in the export and import.</i>
Mr.Hardik Rawat	<i>He is a successful an Agripreneur and having knowledge in the area of agriculture and water sanitation and development.</i>
Mr.Lalit Mohan	<i>He is having many years of experience in the are of</i>

	<i>digitalmarketing, social media and ecommerce and have been associated with many governments and private organization for social awareness through social media.</i>
Mr. VK Arora	<i>A Mentor/ Advisor, trainer and learner in the domain of Entrepreneurship, Startups, Business Incubation, Acceleration and Development. Core Area – ‘Entrepreneurship, Start-ups, Business Development and Acceleration’ Establishment and Consultancy – Startups, Handholding (Small Business Development), Pre-Incubation (E-Cell), Business Incubators and Accelerators Visiting Faculty/ Trainer – Strategic and General Management (PAN India)</i>
Ms. Divya Aggarwal Consultant	<i>Having a total work experience of over 15 years in the field of training, research & consultancy. She is involved with curriculum and content development for training programmes.</i>
Dr. Neelam Raghuvanshi Consultant	<i>Has a total work experience of over 11 years in the field of Business Administration with respect to academics, research etc. has been worked with various government bodies and prestigious institutes like University Grants Commission and Indian Institute of Foreign Trade, New Delhi etc. She is involved with curriculum and content development for training programmes.</i>
Mr. Arunendra Pratap Singh IT Head	<i>He is an IT expert with over 15 years of experience, has expertise in networking, development and server management, he is also heading the IT division at NIESBUD.</i>

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